

BWSR Meeting
December 8th, 2013
4p.m. Field House

Present: Jim Hannan, Chriss Carsello, April Elsinger, Jean Wenisch, Scott Barcz, Janel Dochterman, Brian Hagmeier, Chamaine Snell

Absent: Tami Myers, Tom Neff, Joan Schrum

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The meeting was called to order at 4:04 p.m. by Hannan. The first are of discussion was of snow removal. There was a discussion on the value of a no cost membership in exchange for snow removal services vs. payment of snow removal each time it snowed. Barcz motioned it continued to be done in exchange for membership dues, second by Hagmeier, he motion passed.

Staffing was discussed and one person has applied for the position. Dochterman motioned and Wenisch second that we hire 1 manager and 2 assistance managers. The motion passed. The executive committee will meet to further investigate options, and ads will be placed on the website and also on social media. It was also suggested Chriss contact the YMCA, Linn-Mar and CRAA who have all hired pool personnel in the past few months. Members agreed more of the bonuses need to be tied to performance, concession revenue, and managing payroll expenses.

Barcz will update the website to reflect positions, deadlines, pool countdown, and registration deadlines.

Wenisch motioned that \$15,000 of residual funds be paid toward the balance of the loan. This is in addition to the \$29,000 annual payment that was made in December. The motion was second by Snell and passed unanimously.

Dochterman reported the social committee plans to hold a Karaoke night and would also like to hold a winter potluck.

There was not an update on Membership.

The meeting was adjourned at 5:05 by Hannan.