

BWSRC Board Meeting Minutes

February 8th 2015

Marion Public Library

Board Members Present: Barbaglia Wenisch, Carsello, Schumacher, Whitham, Shepley, Meyers, Neff, Schrum, Stone

Absent: Denny, Chamberlain,

The meeting was called to order at 2:30 by Carsello.

Myers reported she has filled 16 of the 20 incremental memberships from the inbound waiting list and is now, contacting the out of bounds candidates of which there are a total of 27. She noted each year about 30 memberships turn. It was again noted the marketing position will need to be proactive to ensure a robust demand for pool membership's continue.

Two individuals have expressed interest in the pool marketing position. Incremental duties were added and it was determined they would repost the position to members and vote at the March meeting.

Stone motioned that we upgrade the club's Team Unify subscription to a full membership for approximately \$384 annually. This would allow the club to accept debit cards and greatly reduce transaction fees. The motion was second by Barbaglia-Wenisch and passed.

Whitham reported there is a current balance of \$47,103.17 in checking and \$34,904.01 in savings. She made a motion to pay an incremental \$40,000 toward the loan balance of \$95,044. The motion was second by Neff and passed. It was noted this will still leave enough funds to cover the pools operating expenses (average for the past 3 years is \$135,000) and allow for unexpected capital expenses. The existing loan has a balloon clause at the end of 2015 and the board will make a decision to pay the remaining balance or will need to refinance the loan. Whitham also noted the property may need to be reappraised with the improvements that were made in the past few years to ensure there is enough insurance coverage.

Neff reported the tennis program has two possible candidates and will have hired one by the March meeting.

Schumacher reported there are several applicants for manger and assistance manager positions and the guard slots are starting to come in as well. It is her goal to hire the manager by the next meeting. Also metrics for a total compensation package will be communicated prior to an offer.

Shepley will review contracts for mowing, fertilization etc. to insure they are standard in procedure and competitive in price. He is also investigating repair or replacement of the starting blocks. New blocks range from \$1,000-\$4,000 each.

Schrump has one lead on a swim coach, and is still looking for candidates.

Carsello adjourned the meeting at 4:05.

The next meeting will be held in the conference room (near the information desk) of the Marion Public Library on March 8th at 2:30 P.M.

Respectfully Submitted by:

Jean Barbaglia-Wenisch